



Objective

To design and deliver mobilisation workshops that would reinforce commitment to health & safety among marine and seismic crews. These workshops had to appeal to a diverse audience in terms of rank, role, culture and language.

Method

A high potential incident involving a failure to comply with electrical safety systems was used as the basis for "Nils' Story". This play explores the impact of a man's death on his friend Nils (who was with him at the time of the fatal incident), his wife and manager.

"Nils Story" was performed live in a series of scenes. Each scene provided a context in which a critical question was raised and discussed by crews in small mixed groups. These questions were based on Shell's behavioural safety principles: compliance, intervention and respect.

Crews recorded key points and ideas as they went using words and pictures. These recordings were then used as the basis for further reinforcement following mobilisation.

Impact

Past mobilisation workshops involved endless power point slides and blank faces. These sessions were designed around our needs and the type of operations we do. Our crew at all levels were able to make clear connections and, as a result, people were engaged and discussions were lively.

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